



CERTIFICAZIONE DELLE COMPETENZE PROFICIENCY CERTIFICATION

CERTIFICATO N. **CCM-36/17**
CERTIFICATE No.

SI CERTIFICA CHE
IT IS HEREBY CERTIFIED THAT

Giorgio Sbaraglia

nato/a a **FORLI' (FC)** il **06/02/1958**
Born in on

SODDISFA I REQUISITI SPECIFICATI NEL
MEETS THE REQUIREMENTS SPECIFIED IN THE

Disciplinare per la valutazione e la certificazione delle competenze manageriali (rev. 10/2019)

emesso da **FEDERMANAGER** /issued by **FEDERMANAGER**

per le seguenti tipologie di manager/consulenti di direzione
for the following types of manager/management consultants

Innovation manager

Manager che assicura la gestione di processi di innovazione del business, in termini di processi organizzativi, prodotti/servizi e pensiero manageriale, stimolando la ricerca di soluzioni legate alla digital transformation.
A manager who ensures the management of business innovation processes, in terms of organizational processes, products/services and management thinking, encouraging the search for digital transformation-related solutions.

Employment background

Economic sector: *Rubber and plastic products, Non-metallic mineral products, Concrete, cement, lime, plaster etc, Basic metals and fabricated metal products, Manufacturing not elsewhere classified, Construction*

Enterprise size: *MEDIUM (<250 employees and annual turnover = 50 million euro)
BIG (>250 employees and annual turnover > 50 million euro)*

Nature of ownership: *private family, private management*

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