



# CERTIFICAZIONE DELLE COMPETENZE PROFICIENCY CERTIFICATION

CERTIFICATO N. **CCM-36/17**  
CERTIFICATE No.

SI CERTIFICA CHE  
IT IS HEREBY CERTIFIED THAT

**Giorgio SBARAGLIA**

nato/a a **FORLI' (FC)** il **06/02/1958**  
Born in on

SODDISFA I REQUISITI SPECIFICATI NEL  
MEETS THE REQUIREMENTS SPECIFIED IN THE

## Disciplinare per la valutazione e la certificazione delle competenze manageriali (rev. 10/2019)

emesso da **FEDERMANAGER** / issued by **FEDERMANAGER**

per le seguenti tipologie di manager/consulenti di direzione  
for the following types of managers/management consultants

### Innovation manager

Manager che assicura la gestione di processi di innovazione del business, in termini di processi organizzativi, prodotti/servizi e pensiero manageriale, stimolando la ricerca di soluzioni legate alla digital transformation.  
A manager who ensures the management of business innovation processes, in terms of organizational processes, products/services and management thinking, encouraging the search for digital transformation-related solutions.

#### Employment background

Economic sector: *Rubber and plastic products - Non-metallic mineral products - Concrete, cement, lime, plaster etc - Basic metals and fabricated metal products - Manufacturing not elsewhere classified - Construction*

Enterprise size: *BIG (>250 employees and annual turnover > 50 million euro)  
MEDIUM (<250 employees and annual turnover = 50 million euro)*

Nature of ownership: *private family - private management*

**Stefano Grigioni**  
(Italy Product & Personnel Certification Region, Senior Director)

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